



Are you ready
to empower the next
generation of learners?

Role Description

Primary Teacher (Year 3)

Welcome to Holy Cross College, a Catholic, co-educational school for students in Pre-Kindergarten to Year 12.

Located in the heart of Ellenbrook, a vibrant suburb nestled within the beautiful Swan Valley region of Western Australia, Holy Cross has been a cornerstone of quality Catholic education since 2010. We have grown from our humble beginnings to a thriving community of over 1200 students, and we anticipate this number will soon exceed 1600 enrolments. Our journey has been one of continuous growth and development, driven by our unwavering dedication to providing a holistic, faith-based education.

Holy Cross College invites dedicated and experienced Primary Teachers to join our innovative and dynamic team in preparing agile thinkers equipped to the skills to thrive in a changing world.

Teacher – Primary (Year 3)

Conditions: Full Time, Temporary Contract

Salary: As per the WA School Teachers Agreement 2023 and depending on qualifications and experience of the successful applicant.

Contract Period: 21 July 2025 – 31 December 2026

Persons appointed to this position will:

- Actively support and promote the objectives and ethos of Catholic Education as articulated in the Bishops of WA Mandate for Catholic schools and the Vision and Mission of the College.
- Demonstrate capacities in all areas of the key responsibilities as articulated in the Role Description of Teachers at Holy Cross College.
- Have completed or be willing to undertake and complete accreditation to teach in a Catholic school.
- Have current registration with the Teachers Registration Board of Western Australia (TRBWA) and a current Working with Children Card (WWCC).

Applications close: Wednesday 24 April 2025 at 9:00am

Please complete the below Application for Employment form and email saved form to the Principal's Assistant at employment@holycross.wa.edu.au.

Role Description

The Vision of the College is to be 'a community of transformation in the Spirit of the Risen Christ' and in striving for this we are inspired by our College patron, Saint Oscar Romero. The College is committed to providing a holistic curriculum in all areas of The LIFE Pillars (Learning, Inter-relationships, Faith and Enrichment). Staff work in partnership with parents to support our young people to grow to be faith-filled and visionary; to be lifelong learners who embrace their changing world with confidence and optimism. We aspire to be a learning community in which all our students are to be engaged, challenged and progressing. Our commitment to this vision is reflected in the dedication and passion of our educators.

Holy Cross College is recognised as a leader in innovation, contemporary pedagogies and the use of technology to redefine learning. As a Classroom Teacher, you will play a pivotal role in honouring the College's Vision for Learning.

Key responsibilities will include:

- Build strong relationships with students to ensure effective classroom management and set high expectations for learning.
- Stay up to date with current educational practices and demonstrate innovative, reflective teaching.
- Commitment to and understanding of Structured Literacy and Numeracy teaching.
- Use data to inform teaching and improve student achievement.
- Skilled in integrating digital technologies, especially iPads, into creative and engaging lessons.
- Provide effective assessment and timely feedback to students and parents.
- Support diverse learners, promoting a safe and inclusive environment.
- Strong communicator, fostering student, family and community environment
- Excellent interpersonal and organisational skills, working collaboratively within the College.
- Contribute to professional learning communities, focusing on goals, curriculum development, and ongoing professional growth.

About you

We are seeking persons who will:

- Foster inclusivity and nurture a supportive environment.
- Value and adapt to changing technology and its role in the classroom.
- Excel in building strong connections with students, colleagues and the community.
- Thrive in collaborative environments, contributing positively to team dynamics.
- Innovate and continuously seek to enhance teaching practices.
- Embody the core values of Holy Cross College through your actions and interactions.

Holy Cross College is committed to providing a safe and nurturing environment for all children. All applicants must have a current Working with Children Check or be eligible to obtain one before employment begins. Applicants must reside in Australia and have valid working rights.

Why join Holy Cross?

As our College continues to grow, we are actively seeking dedicated educators to join us in shaping the next generation of change-makers. Each staff member plays a fundamental role in advancing our vision, mission and the strategic direction of the College. Our team is collaborative and committed to seeking new knowledge, keeping the College continually at the forefront of modern education. With access to state-of-the-art facilities, new technologies and abundant resources, we provide our community with the best learning experience we can – and we want you to join us.

Employees enjoy:

- Salary packaging benefits
- Discounted rates on corporate health insurance and wellbeing initiatives
- Two additional leave days for discretionary and Catholic day leave
- Gym: Fitness Centre
- Work with State-of-The-Art Technology
- Professional Development – Apple Distinguished School
- 25 minutes from Perth CBD
- Connected Community

Our vision is for Holy Cross College to be a community of transformation in the spirit of the Risen Christ.

Our mission is to empower students to *have life to the full*, inspired by Christ's journey of transformation.

At Holy Cross, our holistic approach to teaching is guided by our **LIFE pillars**:

Learning: Our focus is on developing core learning skills to ensure our students are equipped to face the challenges of a rapidly changing world.

Inter-relationships: Nurturing a caring, compassionate and connected environment – not only among our students, but also our wider community.

Faith: Celebrating a hope-filled Christian faith, grounded in reflection. Our faith-based approach to education encourages students to explore and deepen their spirituality, helping them to develop a strong sense of social justice and service.

Enrichment: Enriching the lives of our community members through engagement in holistic opportunities that exist beyond the classroom.

Apply today

Be a part of our transformative and supportive Pre-Kindergarten to Year 12 co-educational community, working in modern, expansive facilities in Perth's growing north-east corridor.

Complete the application for employment form. [Application for Employment Form](#)

Forms should be saved with your name and position in the file name, then emailed to the Principal's Assistant at employment@holycross.wa.edu.au.

All applications should be sent with the following documents:

- ☐ Valid Working with Children Card
- ☐ TRBWA
- ☐ Academic Transcripts
- ☐ Covering Letter
- ☐ Resume
- ☐ [Application for Employment Form](#)